

Intelligent Career Card Sort® (ICCS®)

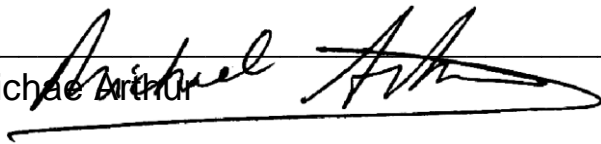
This is to certify that

Jill Lawton

Has successfully completed a training program in the use of the Intelligent Career Card Sort®
career exploration exercise and is eligible to become licensed to use the exercise.

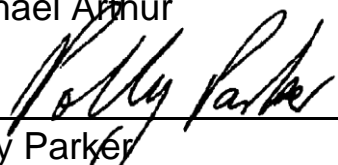
Date: April 29, 2020

By authority of:



Michael Arthur

Trainer



Polly Parker

Developer

Developer